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# SWAN NEWSLETTER

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Volume 1, Issue 1

March 2000

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## Exciting NEWS for SWAN!!

*Funding Submission Successful*

The SWAN committee have been successful in winning funding from the Mornington Peninsula Shire Council to conduct a social research project with a focus on what local women want/need.

It is also our intention to seek extra funding from the Women's Trust to increase the scope of the research project.

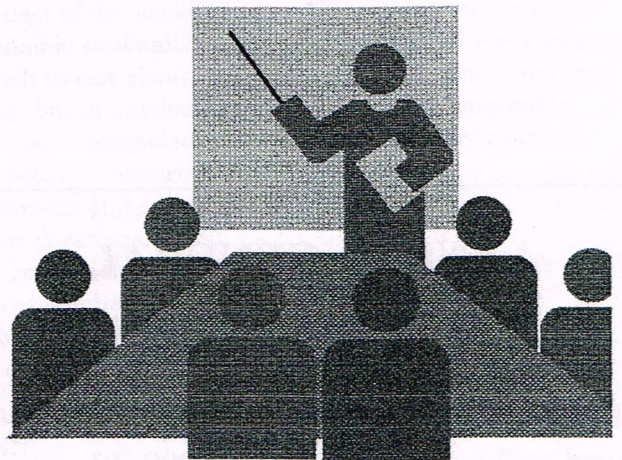
### **SUPPORT FROM YOU THE MEMBERSHIP IS REQUIRED NOW!**

Opportunities now exist for interested members to join the project team/group and be involved. Your early response is urgently needed to help get the project up and running.

*continued on page 2*

## October 1999 Conference

Feedback from our recent conference was extremely positive. We had an overall successful day and raised the profile of SWAN in our community.



## CALENDAR OF EVENTS

*Sunday* First Function for 2000  
*March* Mt Martha House, Cnr Esplanade &  
*26th* Dominion Rd, Mt Martha

### **Guest Speaker**

**Vivienne Nicholson**  
**- Environmental Issues**

*Sunday* Special Guest Speaker  
*May* \*\*To be Advised\*\*  
*21st* Our first Annual General Meeting  
(same venue as above)

## End of Year Evaluation

The Evaluation/Planning Day highlighted the need to redetermine our direction and redefine the purpose of SWAN as a Women's **ACTION** Network and *what that means!*

To support our focus on action in our community along with *the social research project* we need members to be actively involved in sharing the tasks required to achieve our aims.....



## Funding success.....

For more information on how you can be involved please contact :

**Jenny Ph: 5975 6982** [Jenmar@surf.net.au](mailto:Jenmar@surf.net.au)

**Chris Ph: 5977 2889** [c.blakey@chisholm.vic.edu.au](mailto:c.blakey@chisholm.vic.edu.au)

## ANNUAL GENERAL MEETING

SWAN's first AGM is fast approaching and will be held 21st May 2000, 12 months from our incorporation. The current committee members will be stepping down, only a few are making themselves available for re-election.

**Therefore NOW** is the time to share the responsibility for continuing to make SWAN an effective voice in the community.

## End of Year Evaluation

*These are:*

- Prepare Flyers/brochure/advertising
- Co-ordinate and maintain membership/skills database using MS Access
- Experienced Treasurer
- Web Page Design
- Regular Newsletter
- Assist with regular functions
- Networking with other women's groups and organisations.

*Without the ability to replenish our committee from within our membership we face the possibility of losing an effective and viable women's organisation. SWAN has built a high profile within the local community in the short time since inception. Plus, more importantly the funding we have received already as well as future submissions.*

**YOUR URGENT RESPONSE IS NOW REQUIRED!!!!**

**DIRECT YOUR RESPONSE TO:**

**Maureen Ph: 5974 4096**

**Chris Ph: 5977 2889**

**Debbie Ph: 9787 6840**

**SWAN's AIM** has been to encourage its members to take an **active** role in decision making both within our organisation as well as the broader community. SWAN supports a co-operative style of committee management where the members work as a team and rotate roles on a 6 to 12 month basis thereby keeping the organisation fresh and vibrant as well as providing opportunities for all members to participate and contribute to the operation of **their organisation**.

*In support of transparent governance reports from major events along with meeting minutes are available to the membership at functions on request.*



**SWAN**  
First  
ANNUAL  
GENERAL  
MEETING

**SUNDAY**  
**MAY 21**

# SWAN newsletter

Volume 1, Issue 2

May, 2000

**JILL HENNESSY**  
Speaker at  
GENERAL MEETING  
21 MAY  
Don't miss this  
compelling speaker

## REMEMBER

to

**RSVP**

to

**MAUREEN or DEBBIE**

to

assist with catering  
arrangements  
for May meeting  
Maureen: 5974 4096

Debbie: 9787 6840

On or before  
**16 MAY**

## SWAN environment action!

Subsequent to our March meeting, Barbara Rington wrote a concise but detailed letter to local papers outlining the concerns voiced by Vivienne Nicholson. With Barbara's permission we re-print her letter for those of you who were unable to attend this very worthwhile meeting:

I recently attended my first SWAN meeting.

From the paper presented and the general discussion which followed, several concerns were raised in relation to the peninsula and both bays. These included:

\*The increasing urbanisation of the area, with the concomitant issues of in-

creased pollution.

\*Impact of the so called "economic rationalist" approach to just about everything, but in particular in relation to compulsory competitive tendering, development and tourism (what is rational about this construct, with its apparent emphasis on profit rather than the people and the environment?)

\*Danger to heritage buildings.

\*Issues related to poultry sheds.

\*Apparent inappropriate zoning structures, and the unfettered spread of (in many cases, inappropriate) housing.

\*Potential relocation of our gallery to a National

Park.

\*Increasing monoculture and spread of vineyards, with their sprays and impact on the geographic and visual environment.

\*Spread of golf courses (24 to date).

\*Decommissioning of the Devilbend Reservoir.

\*Impact of increasing numbers of oil spillages.

\*Impact of aquaculture.

\*The fact that today there are no existing natural growth areas left on the peninsula.

Several suggestions and recommendations were also made:

(concluded over page)

### Special points of interest:

Nominations have been received to fill all six core-committee positions.

Under SWAN's newly modified Rules and Regulations, however, members are still able to take up committee membership for shorter periods. You may feel you would like to assist for 3, 6, or 9 months.

## SOCIAL RESEARCH PROJECT UNDERWAY

Under the leadership of Jenny and Chris, interested SWAN members have met to plan the forthcoming social research project which aims to ascertain the needs and wants of women on the Mornington Peninsula.

Jenny and Chris say there are still opportunities for anyone interested in the project to be involved, as there is a great deal of work to be done.

If you feel you would like to participate in this very worthwhile activity you

can call Jenny or Chris. They will appreciate your help and all women on the Mornington Peninsula stand to benefit from your efforts.

Jenny 5975 6982

Chris 5977 2889



## Barbara's letter...continued

The need to consider the lessons from history in long term, rather than reactive, planning.

\*The possibility of the shire developing a list of the various concerned groups on the peninsula, auspicing a regular meeting (eg annual) of representatives and interested people from these groups, and referring to their collective information, research and knowledge of the members of such groups when the Shire is undertaking planning or other activities which will impact on the peninsula.

\*The Shire auspicing an environ-

mental audit which could be used for future planning schemes.

\*A return to a more moral and environmentally friendly framework for decision making and planning, which takes into account the special nature of this area, and what we want to leave to the people who will inherit it.

I hope the shire will take on board some of the recommendations.

Barbara Rimington

Balnarring.

Thank you, Barbara, for your efforts

in bringing the SWAN meeting and the issue of the environment to the attention of the wider community.

Ed.

Further environment action:

A proposal has been made for a SWAN-initiated environment forum. Hopefully, out of this forum a Mornington Peninsula Environmental Collective (MoPEC) will be formed to co-ordinate and overview peninsula environmental concerns.

## Your chance to do something positive about the environment!

At our May meeting it is hoped that members will support a proposal that a committee be formed of interested members to organise a public forum to discuss the formation of a Mornington Peninsula Environmental Collective (MoPEC), comprising representatives of already existing groups and organisations with an interest in environmental matters.

The proposal follows on from the talk

given at our March meeting by Vivienne Nicholson. Vivienne suggested that a review body made up of representatives from already existing environmentally-friendly groups

Help to protect the precious environment of the Mornington Peninsula—support SWAN action!

could assist greatly in developing procedures to ensure that rules and regulations already in place are being implemented to safeguard the peninsula's unique natural and built environment.

Remember that "action" is a key aspect of the SWAN organisation, we hope that you will lend your support to our latest venture.

Ed.

## Annual general meeting followed by general meeting—May 21

It is hoped that SWAN's first Annual General Meeting since incorporation will be well attended.

We are in the happy position of having sufficient nominations to cover all core-committee positions!

Reports and a financial statement will be presented. Immediately following the AGM will be the May General Meeting. Our speaker for the occasion is Jill Hennessy, immediate past president of the Victorian

Labor Party. Jill is a lawyer and presently holds a position in the Office of the Premier. Those who have heard Jill speak have been impressed with her authoritative and vivacious presentation. Thanks to Val McKenna for engaging such an interesting speaker for this important occasion in the SWAN calendar.

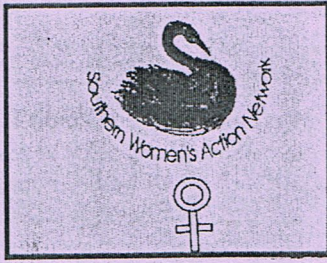
If you haven't attended a SWAN meeting for some time, here is the perfect opportunity to renew your

"acquaintance". The committee looks forward to meeting all our "old" and "new" friends.

Those catering for the May meeting would greatly appreciate your RSVP by the due date. See names and numbers on page 1.

SWAN  
The organization for women of  
ACTION





# SWAN newsletter

Volume 1, Issue 3

June 2000

## JILL HENNESSEY BREEZES IN!

SIAN PRIOR  
Speaker  
SEPTEMBER  
Meeting

PLEASE  
RSVP  
to  
MAUREEN  
5974 4096  
or  
DEBBIE  
9787 6840

Before July 9  
For the  
JULY MEETING

THANK YOU!

ADMINISTRATIVE  
COMMITTEE

The newly-elected Administrative Committee met for the first time in June. The following members were elected office bearers:

Facilitator—Carole Ford

Assistant Facilitator—Val McKenna

Secretary—Maureen McPhate

Treasurer—Jane Hildebrant

The diminutive, ebullient human dynamo, Jill Hennessey spoke to the gathering of intrepid SWANs who braved the chilling elements on Sunday 21 May at the first Annual General Meeting.

Jill Hennessey delivered a challenging and scintillating address, raising questions and concerns about women influencing and achieving effective political power. Hennessey claimed that:

- Women are in a vulnerable position when it comes to achieving positions of influence and political power because of the place they occupy in society.

- Women make up 69% of those below the poverty line.
- Of the casual workforce 80% are women.
- 75% of part-time workers are women.
- Many women are tired and exhausted from the efforts of maintaining a household and raising children on inadequate incomes.

Jill Hennessey concluded that because of their position, women experience difficulty in developing aspirations and qualifications leading to political and other influential positions where they could use power in ways they be-

lieved would benefit women and the community generally.

Achieving effective results requires women and women's organisations to:

- Work collectively, allowing for varying levels of participation and commitment and, there is strength in numbers.
- Create political incentives to gain meaningful responses.
- Make it clear that superficial responses result in serious consequences.

Continued page 2...

## SEPTEMBER MEETING—SIAN PRIOR

The executive Committee is very pleased to announce that Sian Prior, ABC presenter and occasional writer for the AGE, has agreed to speak at our September meeting.

SWAN members were much impressed with

Prior's article on the "Language of Power" published in the AGE some weeks ago.

We anticipate that Sian Prior will be a popular choice and so it will be important that members RSVP promptly at the

time so that arrangements may be made for a larger room if required.

We are very fortunate that Sian Prior has agreed to address SWAN and we look forward to another interesting and challenging meeting.



## Jill Hennessey...continued

- Remember that you possess an important commodity—the vote!
- Develop action plans and a media strategy.
- Document involvement with individuals/organisations. A “paper trail” supports accountability.
- Make time to debrief and refresh.

Regular attendees to SWAN meetings will acknowledge that Jill Hennessey's recommendations are em-

bodied in the organisation's philosophy and implemented in its activities. A measure of present SWAN members' community involvement were contributions from members to general discussion prior to the meeting's conclusion. They raised matters pertaining to the closure of Napier House for Women; the travesty of justice in the Heather Osland case; and the next steps toward the formation of a Mornington Peninsula Environment Overview Collective. A number of SWAN members have already taken further action in support of these issues.

An initial meeting to discuss the formation of an environmental overview collective will be held on July 4. And, several members, we are pleased to report, have written to Heather Osland.

Elsewhere in this newsletter you can read part of the letter written by Heather Osland to Val McKenna who was responsible for raising the issues of Heather Osland's situation at our June meeting. If YOU would like to write to Heather, her address appears with the extracts from her letter.

## INTRODUCING; LINDA HANCOCK!

Linda Hancock is presently the Visiting Senior Research Fellow at the Centre for Public Policy at Melbourne University.

Linda has a long standing interest in analysis of public and social policy formulation and implementation. A central concern is the challenge of balancing social and market concerns for long term sustainability, equity, access and capacity

to participate. Linda Hancock was a Commissioner on the Law Reform Commission of Victoria 1984-88. She was a Presiding member of the Social Security Appeals Tribu-

nal. She has also conducted numerous consultancies: on youth homelessness, prostitution, medical negligence, health and social policy issues.

Recent research included the Women's Audit; books on health policy, and women's policy. Current research includes A New Social Settlement: rethinking social policy across the lifecourse.

**LINDA HANCOCK  
GUEST SPEAKER  
JULY 16 MEETING**

## SWAN SOCIAL AUDIT REPORT

As you may remember from the last newsletter, SWAN has undertaken to conduct a research project, namely a Social Audit of the local area. We will focus on finding out the views and opinions of those in our community whose voices are traditionally not heard by key decision makers.

Encouragement, consensus, and enthusiasm have been the hallmarks of the Social Audit Working Group meetings so far. The Working Group

comprises seven committed members moving through Phase 1—Coming together to Phase 2—Planning.

Now that the Group is working cohesively, our next responsibility will entail the big decisions as to exactly how we go about finding out information in a way that is empowering for participants will speak to us about their thoughts and ideas

Informed by feminist values, the Working Group involves all members

by rotating roles and sharing tasks. Although it takes time to come to agreement, we believe that our group processes are as important in the authenticity of the research as the methods we will use in gathering information.

Through this newsletter we will keep you informed of our progress.

Kathleen van der Weerden.



## EXTRACTS FROM HEATHER OSLAND'S LETTER

Heather Osland has given her permission to share her letter with SWAN members.

Dear Val

Received your letter and beautiful photos. Dylan's (Val's grandson) hair is so white, reminds me of my two boys' hair when they were little, it's such a precious joy being a grandparent, isn't it?

As you will notice, I've changed prisons. It is absolutely beautiful here. It took a couple of days for my eyes to adjust. My head was spinning because nothing was the same to look at. Deer Park was yellow and pink inside and out with no scenery to talk about.

I'm in Unit 1 with four other women and a little girl of 17 months whose name is Tabitha. The view from the living area is absolutely breathtaking and the sunsets are a photographer's dream.

My Job on arriving was digging in the so-called vegie patch, but now working in the hot house. I went down to have a look through and there were dozens of rose cuttings that were water logged and needed

potting, so I got to and started potting them...

I will be very busy from October to February, but it will make the time pass much more quickly.

I want to thank you so very much for the concern. I feel it's taking forever to decide anything, myself. I would sincerely appreciate any help from your side, it is a very big job for my group, their work is entirely voluntary. They meet fortnightly and any extra help would be appreciated. I told Chrisie Warren that you asked to help. Her phone number is (03) 9478 4226. The email address is:

releaseheather/@netscape.net.

Her mail address is  
PO Box 1375, Nth. Fitzroy, 3068.

You are welcome to write the contents of my letter if you think it's of interest to your readers. When I get out of here eventually, I'm going to work very hard to have strip searches abolished...!

I've joined the Debating Team—the team visits Bendigo or Loddon Prison—this will be a first for me. Also we are going to form a

Quilters Group. Two of the Officers are interested in learning, so we seven plus Officers will learn together.. I have found a design that I would like to do—it's pansies, which I love, so I will try and make a cushion. Others want to make a wall hanging, but I'd prefer to make a cushion.

Hoping this letter finds you well and that you and your husband are able to get out and about!

Take care!

Love from

Heather Osland

Heather's address is:

Mrs Heather Osland  
Tarrengower  
C/- Post Office  
MALDON 3463

## SPEAKERS

Since SWAN was established in 1996, we have been addressed by a number of high-profile, influential and inspiring women.

Here are some of the women who have made the long trip down to the Mornington Peninsula to address SWAN

meetings:

Mary Bluett

Christine Campbell

Judith Couacaud-Graley

Mary Crooks

Susan Davies

Susan Feldman

Felicity Hampel

Jill Hennessey

Pamela Kerr

Joan Kirner

Sally Mitchell

Vivienne Nicholson

Bronwyn Pike

Janet Power...AND

Linda Hancock

Sian Prior



# SWAN MEETING

SUNDAY, 16 JULY

at

9.30 am

SPEAKER

**LINDA HANCOCK**

- Senior Research Fellow at the Centre for Public Policy Melbourne University
- Commentator/consultant on a range of important social issues
- Researcher and Author—social problems and issues
- Commissioner on the Law Reform Commission of Victoria 1984-88

at

Mt Martha Community House  
The Esplande and Dominion Rd  
Mt Martha

Cost \$5.00

PLEASE RSVP

to

Maureen: 5974 4096

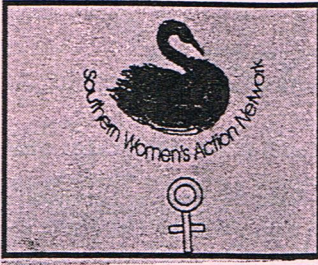
Val: 5974 3461

Debbie: 9787 6840

by

9 JULY





# SWAN newsletter

Volume 1, Issue 5

October 2000

## SIAN PRIOR—ABC UNDER SIEGE

IRENE BOLGER  
Speaker  
19 NOVEMBER

PLEASE  
RSVP  
to  
Val  
5974 3461  
or  
Maureen  
5974 4096  
  
Before November 14  
For the  
NOVEMBER MEETING  
  
THANK YOU!

ADMINISTRATIVE  
COMMITTEE

In a forthright address to the September meeting Sian Prior explained how government cuts to ABC funding and staffing threatened its charter and ability to deliver innovative, creative and in-depth analytical programming. Because of its charter, the ABC sets standards of debate: it is independent, innovative and balanced. Politicians from both sides claim the ABC is none of these things because, says Prior, they are unable to control or influence it. According to Prior, presenters and/or producers know when their programs meet the required criteria because they receive complaints from the spectrum of political perspectives! Positive and negative re-

sponses phoned into the ABC are noted and a printed "Switchboard Report" circulated, allowing production and other staff to assess a program's outcomes. Sian suggested the general public should interact with the ABC by communicating their views, opinions, complaints and words of praise by phone whenever possible. In this way, the general public can have some influence.

Sian Prior confirmed that since 1996 the ABC's budget has been slashed by 12% resulting in:

- Increased television repeats.
- 20% staff cut—remaining staff expected to work harder to maintain the same quantity/quality output.
- Reducing the ABC's capacity to produce Australian quality programs of cultural value and intellectual integrity. Productions/programs are no longer automatically produced in-house, but are made co-operatively by outsourcing.

According to Prior, the ABC is now managed by a Board overwhelmingly  
Continued page 2

The Administrative Committee met during October for general business purposes and to prepare for future meetings. The Committee comprises the following members

Facilitator—Carole Ford  
Assistant Facilitator—Val McKenna  
Secretary—Maureen McPhate  
Treasurer—Jane Hildebrandt  
Committee members:  
Debbie Roberts  
Barbara Lindner

Irene Bolger's name hit the headlines as leader of the Victorian nurses' strike during the time of the Cain Labor Government.

We are proud and pleased that Irene accepted our invitation to speak at

SWAN's final meeting for the year 2000.

Irene informed us that she experienced a tough childhood; trained and worked as a nurse; became involved in Union activities, eventually leading Victorian nurses during their

strike. Feeling she needed to change direction Irene returned to university and studied Law. Today, Irene Bolger is a practicing barrister. She has entitled her talk "The journeys of a Feminist." We look forward to meeting and hearing Irene!

## MEET IRENE BOLGER—19 November



## Sian Prior...continued

appointed by the present Howard Federal Government. This, together with huge funding cuts threaten the organization's independence. Jonathan Shier, the new Managing Director, is said to be exploring ways to raise revenue from the business sector; wants programming to be more ratings-driven and plans to downgrade current affairs.

Commercial relationships will further undermine the ABC's independence as independence cannot be guaranteed by written safeguards. The reality is that companies pay for a service in expectation that they

will have some influence on what is produced, how it is produced and perhaps more importantly, what is not produced.

\* \* \* \*

Sian Prior took the time to write to Val McKenna expressing her enjoyment of her morning with SWAN! She also emailed the following message:

Wanted to let SWANers know that there's to be a Friends of the ABC public meeting on Thursday November 9th in town, at the Assembly Hall, 156 Collins street at which the

new ABC Managing Director, Jonathan Shier will be the guest speaker. It might be a good opportunity to find out more about his plans for the ABC, and make your views known to him. It starts at 6.45 for 7pm. Shier starts at 8pm and you can get more info from 9682 0073. Sian Prior

Friends of the ABC  
Public Meeting 9 Nov.  
156 Collins St., Melb  
7pm

## HAPPY/UNHAPPY SWANS

Since our last newsletter, SWAN members have been happy about:

\*Vivienne Nicholson finding the time while in the middle of organising and preparing for the Mornington Peninsula Food and Wine Festival to talk about SWAN and STW on local Community Radio, 3RPP.

\*Marj McMillan opening her lovely

garden at 2 Winston Court, Mt Martha on 21 October in aid of Community Aid Abroad/Oxfam. If you missed the opportunity of enjoying this event, Marj will again

What's making SWANS happy  
in our  
community?  
What's making them unhappy?

share the pleasures of her garden on 4/5 November between 10am and 5pm. A delectable Devonshire Tea will be available and healthy plants for sale!

\*Some SWANS were **unhappy** about the suggestion that meetings should be open to men, claiming it went against SWAN foundation guidelines.

## CHECKING OUT THE AUDIT!

Since our report in the SWAN June newsletter, the Social Audit Working Group has been steadily advancing through our project. Group members include Carole Ford, Chris Blakey, Ann Scally, Jane Hildebrant, Jenny Hally and Kathleen van der Weerden. Sadly, we've had to say goodbye to group member Sharon Donnelly, whose commitments elsewhere have proved increasingly demanding of her time.

During the current phase we have undertaken major tasks, including:

\*The establishment of a central telephone point at Mornington Community Contact. They have agreed to collect names and phone numbers of interested callers. Working group members will follow up those who have telephoned.

\*Existing agencies and groups on the Peninsula have been identified. Members are making contact with

them as sources of potential support to the project or possible groups to interview.

\*It has been important to the Working Group to develop processes so that participants choose freely to be involved as we recognise that it could otherwise be disempowering to be labelled by the research as marginalised or disadvantaged. For these reasons, we will be conducting

Continued page 3



## CHECKING OUT THE AUDIT...continued

group interviews with many groups that already exist, as their members already identify with an issue for example, young mothers; women survivors of domestic violence, low income earners.

\*Developing written information to publicise the project. This has included a poster (for public notice boards), a Plain Language Statement (for workers in relevant agencies); a letter of introduction (for workers and potential participants) and a press release (for local newspapers).

We are all very keen to move into the next stage which will take us out into the wild yonder, interviewing people individually and in groups. This will be a truly exciting time, as we gather stories, opinions, ideas and information that will form the basis of our reports.

\* \* \* \*

During the last few months, winter seems to have slowed down the progress of the ever-enthusiastic Working Group members. We'll blame it on the weather anyway! Although it may have seemed from the outside as if we were hibernating, we took

some time for reflection and had the pleasure of a guest speaker, Margaret Clausen, to our meeting. She was an inspiration, sharing her experiences as a researcher and development worker in many countries. From her we gained a method that we will use in our research interviews.

We immediately warmed to it as it allows participants in our interviews to set directions and parameters, rather than us determining what issues the interviews should raise. It is also a very simple model that will allow for anybody to participate as it doesn't even require literacy skills.

We are excited by the prospect of running our interviews, which should eventuate over October. Press releases have gone out to local media accompanied by a charming photo of some of us! We will wait and see how the media presents the project and hopefully participants will come forward too.

Conducting interviews in pairs is the next stage that we are all eager to embark upon. From this, we'll then analyse, compile and present

information in our report.

Report compiled by  
Kathleen van der Weerden.

SWAN

Meeting

SUNDAY  
19 NOVEMBER  
at  
9.30 am

Mt Martha House  
Cnr The Esplanade  
And Dominion Road  
Mt Martha

Cost \$5.00

RSVP

on or before  
14 November

To

Maureen 5974 4096

Val 5974 3461

## SHARE NEWS

This month we had some interesting SHARE NEWS passed on to us by Grace Fraser. Grace forwarded a copy of Henry Kelsall's summary of his "Strategy to upgrade Melbourne Water's Eastern treatment Plant into a high quality effluence reuse scheme, whilst enhancing the natural biodiversity of the area." The proposal, by the Peninsula Branch of The Australian Greens—Vic., is far more comprehensive than the pre-

sent study initiated by Melbourne Water. Its aim is to recycle up to 100% of water within a defined period of time. It proposes the construction of necessary filtration processes to reclaim up to 120 Mgl (million liters) of water in "blocks", with a new block constructed every five years. The Proposal also covers financing of the scheme and how regional biodiversity can be improved.

Anyone wishing to support Henry

Kelsall's proposed submission or who would like more information can contact **Henry Kelsall on 9783 8825.**

Letters of support would assist a favorable reception of the proposal when submitted to State Government for consideration early in November.

Thanks to Grace Fraser for bringing this SHARE to our notice!



# SWAN MEETING



**SUNDAY  
19 NOVEMBER**

**9.30 am**

**SPEAKER**

# **IRENE BOLGER**

- Difficult childhood
- Former nurse
- Former dynamic leader of the Nurses Union
- Led the state-wide nurses' strike for improved conditions
- Now a practicing barrister

**"JOURNEYS OF A FEMINIST"**

**9.30 am**

**MT MARTHA  
HOUSE**

The Esplanade and  
Dominion Rd  
Mt Martha

Cost \$5.00

To assist with catering  
Please ring

Val at  
5974 3461

Or  
Maureen at  
5974 4096

On or before  
14 November